



CITY OF AMES
invites applications for the position of:
FireFighter

An Equal Opportunity Employer

SALARY: \$18.90 - \$27.11 Hourly
\$55,036.80 - \$78,946.65 Annually

OPENING DATE: 09/12/22

CLOSING DATE: 09/30/22 12:00 PM

GENERAL INFORMATION:

The City of Ames is conducting a recruitment to establish a Civil Service eligibility list for this classification. The list will be valid for up to one year from the date of certification by the Ames Civil Service Commission and may be used to fill one or more vacancies in this classification. In addition, City of Ames Civil Service employees who have previously held Civil Service status in this classification and are interested in voluntarily demoting or laterally transferring into the current vacancy must submit their application by the deadline.

Under immediate supervision: performs work of routine difficulty in fire suppression and prevention activities; maintenance of fire department property and equipment; performs emergency medical technician level services; performs related work as required.

**** Follow this link to watch the City of Ames Firefighters in action [Firefighter in Action](#)****

EXAMPLES OF ESSENTIAL JOB FUNCTIONS:

Prevents, suppresses and investigates fires and other hazardous situations; drives firefighting and other emergency vehicles safely; visually assesses the emergency scene and requests additional assistance when necessary; assesses condition of injured persons and frees, lifts, moves, or prepares them for transport in a safe manner; performs basic emergency medical services; lays hose, uses water streams and ladders, and ventilates to extinguish fires, operates and maintains firefighting equipment and tools; performs rescue activities; prepares for and responds to releases and potential releases of hazardous materials to minimize the extent of exposure or damage; uses and maintains personal protective equipment including SCBA; assists in on-site control including traffic control and calming of distraught persons; obtains and maintains certifications as required by department; attends and participates in ongoing training opportunities and drills; inspects residential and commercial buildings for fire hazards and reports tactical information and violations to officer for follow-up; investigates complaints of fire hazards, dangers or violations and accurately documents findings; communicates clearly and professionally with co-workers, superiors and the public; performs clean-up and salvage activities; maintains a safe and clean working/living environment; lives, works and interacts effectively with co-workers during 24 hour shift; prepares records and reports.

Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being customer driven; making data-driven decisions; committing to diversity, equity, and inclusion; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respecting one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Other Job Functions: Provides educational programs for the public and conducts fire station tours; provides public outreach; participates in training of new firefighters.

QUALIFICATIONS:

Education and Experience:

-Successful completion of high school or G.E.D required.
-60 semester credit hours of higher education in fire or EMS related discipline (or equivalent) are preferred, but not required.

Licenses and Certificates:

-Valid driver's license required.
-The ability to obtain an Iowa driver's license class C, within three months of appointment and maintained for the duration of employment.
-Must obtain Firefighter I certification within one year of employment.
-Must currently hold, or obtain a valid State of Iowa Emergency Medical Technician (or higher) certification within 18 months of employment, and maintain this certification throughout the duration of employment in this position.
-Emergency Medical Technician or higher, Firefighter I, and HAZMAT Awareness certifications are also preferred, but not required, prior to hire.

Knowledge Skills and Abilities Necessary to Perform Essential Functions: Knowledge of modern principles and practices of fire prevention, suppression, lifesaving, rescue, and public education; knowledge of the proper use and maintenance of firefighting equipment and supplies; knowledge of departmental rules, regulations and laws pertaining to fire prevention and safety; knowledge of city geography, fire hazards and firefighting resources such as personnel, equipment, water supply, and communications; knowledge of incident command system; working knowledge of math, physics and chemistry.

Skill in communicating in person, or by using e-mail, a telephone or two-way radio; skill in the operation of a variety of fire apparatus, tools and equipment; skill in the preparation of records and reports; skill in the use and maintenance of hand and power tools.

Ability to understand and follow verbal and written instructions; ability to perform functions independently or as a member of a team; ability to establish and maintain effective working relationships with co-workers, superior officers, and the public; ability to present a positive attitude; ability to effectively communicate and deal courteously with customers and coworkers; ability to perform heavy physical labor under arduous conditions; ability to operate motor vehicles; ability to deal with victims of fires or hazardous materials accidents, and other distraught persons in a professional and sensitive manner.

SUPPLEMENTAL INFORMATION:

Required Physical Activities: Climbing; bending; balancing; stooping; kneeling; crouching; crawling; reaching; standing; walking; pushing; pulling; lifting; grasping; feeling; talking; hearing; carrying; finger dexterity; and twisting.

Physical Characteristics of Work: Very Heavy Work requiring exertion in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Vision Requirements: Color vision; peripheral vision; depth perception; ability to see distances within arms reach conjointly with distances greater than twenty feet in reduced visibility. Visual inspection involving small defects, small parts; operation of machines (including inspection).

Environmental Conditions: The work is performed inside or outside and includes being exposed to cold, heat, liquids, mud, slippery surfaces, moving machinery and tools, exposure to infectious

agents, hazardous substances, noise, poor visibility, sharp objects, vibration, confined spaces, cramped body positions, heights, smoke, dust, mechanical hazards, electrical hazards, atmospheric conditions that affect the respiratory system, oils, grease, radiation, noxious odors, use of Self Contained Breathing Apparatus, and weather elements (including sun, rain, snow, and ice).

Equipment Essential to the Job: Firefighting and other vehicles, uniform codes, firefighting and hazardous materials journals and textbooks, SDS and DOT reference guides, fire pre-plans, fire department rules and regulations, water distribution maps, blueprints, equipment manuals, incident reports, fire union contract, fire equipment and appliances, protective clothing and equipment, intercom, mobile radio, telephone, calculator.

Other Equipment Used on the Job: Computer, Global Positioning Systems (GPS) and mobile devices.

Selection Process:

The selection process will consist of an evaluation of education and experience, a physical ability test, a written exam, a phone interview, hiring assessment, an oral board interview, a ride-along, and a Chief's interview, and completion of a physical and criminal background check, which includes a sex offender registry check.

Depending on the number of qualified candidates, the City may forego phone interviews.

Candidates must successfully pass each component to be invited to participate in subsequent components of the selection process. All candidates will be notified by email of their application status.

The Civil Service Score will be determined by the oral board interview.

Preference may be given to applicants possessing qualifications above the minimum.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

The Physical Ability Test:

The Physical Ability Test will be offered on the following dates:
Thursday, October 6, Friday, October 7 and Saturday, October 8.

Candidates must successfully pass the Physical Ability Test to move forward in the selection process. Candidates are limited to one Physical Ability Test attempt per day that the test is offered. Candidates who do not pass the physical ability test on their first or second attempt may elect to take the test again on a subsequent day as long as it is a day that the test is being offered. Please note the dates above and plan accordingly.

Candidates who successfully pass the physical ability test will be invited to take the written exam that same day, later in the afternoon. Please plan on a full day.

Due to the anticipated number of candidates, no alternative testing dates will be made available, and the City will not reimburse candidate travel expenses.

The Fire Department will host an open house each evening before the physical ability testing dates to allow candidates the opportunity to come into the station and ask questions, practice each of the physical ability test stations, and meet the crews.

Veteran's Preference Points:

The City of Ames provides Veteran's Preference Points for Civil Service positions. A copy of your DD214 and, if applicable, proof of disability, must be attached with your application (or faxed to 515-239-5297) prior to the close date of the posting in order to receive Veteran's Preference Points.

APPLICATIONS MUST BE FILED ONLINE AT:
<http://www.cityofames.org/jobs>

Job #22-2111-01
FIREFIGHTER
SP

OUR OFFICE IS LOCATED AT:
515 Clark Ave
Ames, IA 50010
515-239-5199
hr@cityofames.org

An Equal Opportunity Employer

FireFighter Supplemental Questionnaire

* 1. DO YOU HAVE A VALID DRIVER'S LICENSE

Yes No

* 2. FOR QUESTIONS 3-6, THE MENTIONED ITEMS ARE NOT REQUIRED FOR AN APPLICANT TO PROVIDE, HOWEVER I UNDERSTAND THAT EACH OF THE FOLLOWING ITEMS ARE PREFERRED. I ALSO UNDERSTAND THAT THE CITY MAY GIVE PREFERENCE TO APPLICANTS WHO POSSESS QUALIFICATIONS ABOVE THE MINIMUM.

Yes No

* 3. THOUGH NOT REQUIRED FOR THIS POSITION, HAVE YOU ATTACHED VERIFICATION OF AN EMERGENCY MEDICAL RESPONDER CERTIFICATE OR HIGHER (E.G., EMR, EMT, OR PARAMEDIC)?

Yes No

* 4. THOUGH NOT REQUIRED FOR THIS POSITION, HAVE YOU ATTACHED VERIFICATION OF FIREFIGHTER I CERTIFICATION?

Yes No

* 5. THOUGH NOT REQUIRED FOR THIS POSITION, HAVE YOU ATTACHED VERIFICATION OF HAZMAT AWARENESS CERTIFICATE OR HIGHER (I.E., HAZMAT OPERATIONS OR HAZMAT TECHNICIAN)?

Yes No

* 6. THOUGH NOT REQUIRED FOR THIS POSITION, HAVE YOU ATTACHED VERIFICATION OF 60 CREDIT HOURS OF HIGHER EDUCATION OR HIGHER IN A "FIRE" OR "EMS-RELATED" DISCIPLINE?

Yes No

* Required Question