



Naperville

EXTERNAL

**EMPLOYMENT OPPORTUNITY**

**Job Title:** Firefighter/Paramedic

**Closing Date:** October 11, 2024 2:00 p.m.

**Salary:** \$74,467.39 (2024 Step 1 rate per contract); 2025 rate will be determined upon contract ratification

**Job Type:** Full-Time

**Department:** Fire Department

**Job Description:**

The Naperville Board of Fire and Police Commission is accepting applications for the position of Firefighter/Paramedic. Applications are available at <https://iosolutions.com/product/naperville-il-firefighter-paramedic-job-application-4/>

Please note there is **no** application fee.

**Please direct ALL QUESTIONS regarding the application, required documents or testing before the application date to (800) 343-HIRE (4473) or <https://iosolutions.com/>**

Additional information is located on the [City's Careers Page](#).

**Responsibilities:**

The Naperville Fire Department is responsible for protecting approximately 150,000 residents living in a 50 square mile area. A nationally accredited agency, the Naperville Fire Department's mission is to safeguard the lives and property of the citizens of Naperville. This is accomplished by providing professional, quality fire prevention and public education programs as well as effective and efficient fire suppression, emergency medical, rescue and other emergency services.

Over the past two decades, the Naperville Fire Department has experienced rapid growth. The fire department has ten fire stations strategically placed throughout the city. This past year the Naperville Fire Department has updated and renovated its headquarters station, providing individual bunkrooms for members. The department is scheduled to update two more stations next year and continue to renovate our existing stations to better provide for our line personnel. Currently, the department employs more than 200 sworn personnel manning six engines, two heavy duty rescue squads, eight paramedic ambulances, two front line ladder trucks, and two Battalion Commander vehicles 24 hours a day. The Naperville Fire Department Local 4302 and the City of Naperville are currently negotiating an updated Collective Bargaining Agreement. The department anticipates holding a spring Fire Academy in April of 2025.

**Qualifications:**

- **Citizenship:** Must be a citizen of the United States.
- **Age:** Must be at least nineteen (19) years of age and under thirty-five (35) by the date of testing, unless otherwise exempt by statute. Minimum age for appointment to the position of Firefighter/Paramedic is twenty-one (21).
- **Education:** Must be a high school graduate or equivalent (GED) at time of application.
- **Licensure:** Must be licensed as an Illinois EMT/Paramedic OR have passed the National Certified Paramedic Exam at the time of the background screen; OR be a current licensed RN able to go through the Paramedic Bridge Program through Edward Hospital.
- **Candidate Physical Ability Test (CPAT) and Ladder Climb Certification:** Must have successfully completed the CPAT and Ladder Climb Exercise.
- **Character:** Must possess good moral character suitable to the role of a Firefighter/Paramedic. Must pass a thorough character and background investigation, which shall include a polygraph test.



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- **Other:** Must pass a medical examination and psychological assessment.
- Must meet all requirements of the Board of Fire and Police Commissioners Rules, City of Naperville Municipal Code, and laws of the State of Illinois.

**REQUIRED DOCUMENTATION – These documents will be required upon the start of the screening/background process:**

- Copy of birth record
- Copy of high school diploma or GED
- Copy of valid driver's license, front and back
- Copy of valid CPAT and Ladder Climb Certification
- Three (3) reference letters
- Copy of IDPH Paramedic License (EMT-P) or proof of passing the National Certified Paramedic Exam, OR current RN License

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**Additional Information:**

The City of Naperville, Illinois is a dynamic community of approximately 150,000 residents, conveniently located 28 miles west of Chicago. Various publications have named Naperville as one of the best cities in the United States in which to live. The City has gained national recognition for our family-friendly environment, excellent schools and library system, low crime rate, and vibrant downtown area. It's also a great place to work! Our municipal government employs over 900 dedicated individuals in a wide range of job categories and provides a collaborative working environment, a forward-looking leadership team, and a competitive benefits package.

ACCESS AND COMPLETE YOUR APPLICATION AT:  
<https://iosolutions.com>

THE CITY OF NAPERVILLE IS AN E. O. E.

[CLICK HERE](#) for the City of Naperville's EEOP Utilization Report

The City of Naperville complies with the Americans with Disabilities Act (ADA). Individuals needing accommodations in the recruitment process should notify Human Resources in advance at (630) 305-7066.