



CITY OF TORRANCE
invites applications for the position of:

FIREFIGHTER (FIRE RECRUIT)

SALARY:	See Position Description
DEPARTMENT:	Fire
OPENING DATE:	08/22/22
CLOSING DATE:	09/18/22 11:59 PM
DESCRIPTION:	

WE STRONGLY ENCOURAGE APPLICANTS TO READ THE JOB ANNOUNCEMENT IN ITS ENTIRETY BEFORE SUBMITTING AN APPLICATION FOR THIS POSITION.

Torrance Fire Department (TFD) invites you to apply for a rewarding and satisfying career in public service as a FIREFIGHTER!

Join a public safety department that prides itself as an integral part of the Torrance community. [Torrance Fire Department \(TFD\)](#) is dedicated to protecting and providing for life safety, environmental protection, and property conservation through education, hazard reduction, and emergency response.

The Torrance Fire Department is a nationally recognized ISO Class 1 premier all-risk public safety organization and a Center for Public Safety (CPSE) Accredited Agency. The [City of Torrance](#) takes great pride in the quality of its staff, stations, and equipment. The Department provides 24-hour "all-risk" safety service by staffing seven engine companies, two truck companies, five paramedic rescue units, and a Basic Life Support Ambulance service. These resources are geographically distributed throughout the City's six fire stations and are commanded by a shift Battalion Chief. The same personnel and apparatus are available to respond to all other types of emergency incidents. Cross discipline of these resources gives us a rapid response to all types of incidents throughout the City.

For more information about the duties of the Fire Recruit position, [click here](#), or the Firefighter position, [click here](#).

Trainee (10 Week Training Period)

\$5,686 Monthly Salary (*Salary under negotiation*)

Firefighter (Completion of Training)

\$68,232 Base Salary (*Salary under negotiation*)

\$1,881 EMT-1 Certification

\$4,776 HazMat 1st Responder

\$3,412 Paramedic Premium*

(\$7,676) 11.25% Employee Retirement Deduction (PERS)

\$70,625 Annual Salary (*Based on Qualifications*)

**Paramedic premium to be paid upon completion of paramedic training.*

Upon success completion of the training period, the Firefighter classification is represented by Torrance Fire Fire Fighters Association. For more information on the benefits provided to the position of Firefighter, [click here](#).

QUALIFICATION GUIDELINES:

Age: Must be 21 years of age.

Smoking: Must be a non-smoker; smoking on/off duty is prohibited.

EMT: Candidates must possess a current EMT-1 certification. Must be able to obtain a Los Angeles County EMT-1 Certificate prior to the completion of probation (within first year of employment following Academy training).

Education: Equivalent to graduation from high school supplemented by college level coursework and/or specialized training in fire science.

Completion of a State of California Fire Academy or possession of a California Fire Fighter-1 Certification. Industrial, wildland or military fire-fighting experience is highly desirable.

License: Valid driver's license. Must obtain a Firefighter Restricted Class C License prior to the completion of probation.

Medical: Must meet NFPA Standard 1582, "Medical Requirements for Firefighters".

*In addition to the minimum requirements, the certification/training listed below is **highly desirable**:*

- Possession of a valid Paramedic License (Los Angeles County preferred) or completion of a paramedic school;
- Experience as a volunteer or auxiliary Firefighter or Ambulance Operator;
- Certification such as Rescue Systems 1 & 2, HazMat First Responder, and other fire courses offered through the State Fire Marshal's Office or an accredited college or university;
- Low Angle Rope Rescue Operation (LARRO).

HOW TO APPLY & EXAM PROCESS:

Interested candidates must submit an online City of Torrance application and supplemental questionnaire at www.TorranceCA.Gov/Jobs. Application filing period will close on Sunday, September 18, 2022.

The testing process will consist of a written test (60%) and a panel interview (40%).

Written Test: The written test (FireTEAM) is administered through National Testing Network (NTN). FireTEAM Scores must be submitted through NTN during the application filing period which starts Monday, August 22, 2022 and will close Sunday, September 18, 2022. Scores will only be accepted through NTN. For more information regarding the FireTEAM testing process through NTN, go to <https://www.nationaltestingnetwork.com/publicsafetyjobs/>.

You must pass the written test in order for your application to be reviewed. After review of the application packets received, only those candidates whose training and experience best meet the City and Department's needs as defined by the candidate profile will be invited to participate in the testing process.

Panel Interview: Anticipated to be scheduled September 27, 2022. If needed, September 28, 2022 may also be available. The interview process will be conducted in-person.

Physical Ability Certification: A **current*** CPAT or Biddle standardized physical abilities certification is required of all candidates. Certification must be current throughout the complete examination and Fire Department hiring process. (*Current is one year from Department's request to submit certification.)

SPECIAL NOTES:

Successful candidates must qualify in a Department interview(s), background investigation (including polygraph), psychological exam, and medical exam prior to selection.

Applicants with disabilities who require special testing arrangements must contact Human Resources prior to the examination date(s).

Visit www.TorranceCA.Gov to find out more information about our community.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

City of Torrance Inclusion Statement

The City of Torrance is a welcoming and culturally-rich community. As a pillar of public service, we strive to be an employer of choice by attracting and retaining a talented workforce where people of diverse backgrounds, cultures, religions, and lifestyles are valued. Our mission is to create an inclusive environment where our staff are empowered to perform at their highest level and contribute towards making a positive impact.

The City is an equal opportunity employer and works towards building collaborative teams from all walks of life without regard to race, color, ethnicity, religion, national origin, age, sex, sexual orientation, gender identity, marital status, ancestry, disability, genetic information, veteran status, or any other status protected under federal, state and/or local law. Come join us to help cultivate a workplace that welcomes and celebrates the diversity of our employees!

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.TorranceCA.Gov/Jobs>

Position #22087112
FIREFIGHTER (FIRE RECRUIT)
TO

3231 Torrance Blvd.
Torrance, CA 90503
310-618-2915

Jobinfo@TorranceCA.Gov

FIREFIGHTER (FIRE RECRUIT) Supplemental Questionnaire

- * 1. The following supplemental questions will be used to evaluate your qualifications for the position for which you are applying. Resumes are encouraged but will NOT be used in lieu of the application or supplemental questions. Please read each question carefully and provide a thorough and complete response. Do NOT state "see resume" or "see application" to respond to any of the following questions. Failure to respond to all questions will be considered an incomplete application and may not be considered for further processing. Do you understand the foregoing?
- Yes No

- * 2. I UNDERSTAND that I am required to describe IN DETAIL my qualifying experience in the Work Experience Section of my application. In addition to including my qualifying experience, I UNDERSTAND that I should list ALL JOBS, regardless of duration, including part-time jobs, military service and any volunteer experience during my entire work history. I UNDERSTAND that when providing my work history, ALL DATES should be UPDATED, starting with my most recent job. I UNDERSTAND that answers that I provide to the supplemental questions should be reflected in the Work Experience Section of my application. I UNDERSTAND that if I am currently employed by the City of Torrance, I MUST provide my appropriate job classification/title and provide a description of my duties in the Work Experience Section of my application. I have read these statements in their entirety and understand them completely and to their fullest.
 Yes No

- * 3. Have you completed a Fire Academy?
 Yes
 in Progress
 No

- * 4. Provide the name of Academy if answered yes or in progress.

- 5. If in progress, provide anticipated Academy completion date (mo/yr).

- * 6. Do you have a Fire Fighter 1 Certification?
 Yes No

- * 7. Do you have a current EMT-1 Certification?
 Yes No

- * 8. If yes, please list any agencies you have been employed and the dates of employment. If no, please type N/A.

- * 9. Have you completed training as a Paramedic?
 Yes
 In Progress
 No

- * 10. If in progress, when will you complete the training? If checked yes/no, please type N/A.

- * 11. Do you have a Paramedic License?
 Yes
 In Progress
 No

- * 12. If yes, list the County/State that issued the Paramedic License and the effective date (month/year). If in progress, when will you obtain your Paramedic License

(month/year)? If no, please type N/A.

* 13. Do you have experience as a paramedic?

Yes No

* 14. If yes, list agency and dates of employment (month/year). If no, type N/A.

* 15. Do you have experience as a Torrance Fire Department Auxiliary Firefighter?

Yes No

* 16. If yes, list dates of experience/employment (month/year)? If no, type N/A.

* 17. Do you have experience as a volunteer, Explorer, Cadet or Auxiliary Firefighter with another agency?

Yes No

* 18. If yes, list Title of Position, Agency & dates of experience/employment (include # of hours and/or shifts worked). If no, type N/A.

* 19. Have you obtained additional certification related to the position of Firefighter?

- None
- Rescue Systems
- HazMat
- CPR
- First Aid
- Other

20. If checked other certification, please list.

* 21. Do you have a valid Firefighter Restricted Class B or C license?

Yes No

* 22. Do you possess a current PAT (CPAT or Biddle) certification? (Note: Certification must remain current throughout the entire examination and department hiring processes.)

Yes No

* 23. If yes, provide date issued. If no, please type N/A.

* Required Question